



“Now there are varieties of gifts, but the same Spirit. And there are varieties of ministries, and the same Lord. There are varieties of effects, but the same God who works all things in all persons. But to each one is given the manifestation of the Spirit for the common good.

1 Corinthians 12:4-7

Ministry Team Leaders

Organized ministry at Grace Covenant is accomplished through the intentional involvement of the church body as its members willingly participate in a variety of focused ministry teams. The scope of each ministry team is defined by the leadership team and a team leader is selected based on giftedness, experience and confidence in the individual's ability to lead. The ministry team is accountable to the leadership team. A leadership team member will be assigned to support and encourage the success of each ministry team.

Ministry Team Leader Responsibilities

The ministry team leader is tasked with the responsibility to:

- Recruit ministry team members. Encourage and guide the team toward success.
- Facilitate planning, promotion, and execution of team ministry.
- Enable the team to organize the ministry team as necessary to best perform the ministry.
- Plan and chair required ministry team meetings. Meeting frequency is based on need and will be unique to each ministry team.
- Oversee team's consideration and provision of the necessary materials for ministry.
- Serve as liaison to the leadership team to provide reports and information when requested, and to forward requests to the leadership team.
- Work with leadership team to develop and implement ministry objectives.
- Work with leadership team to develop an annual spending plan. Manage ministry team activities consistent with approved funding.
- Consult and communicate with other ministry team leaders to promote unity, mutual benefit, cooperation and helpfulness.

Ministry Team Leader Time Requirements

Ministry team responsibilities will require time at home on occasion, but can be done at one's convenience. Time should be planned to help and develop ministry team members as they learn to serve in practical ministry experiences. Meetings may be necessary occasionally with leaders of other ministry teams, and at least annually with the leadership team. Some meeting preparation in the form of reports, planning and presentation will be required.

There is no fixed term, but to be effective and establish clear ministry direction, the ministry team leader's recommended term is 2+ years.

Count the Cost

Unfortunately, ministry and service don't just come our way when it's convenient. Our flesh can be screaming "no!" because there are just too many other pressing demands — or we just may not consider ourselves to be capable. Ministry team members are called upon to be faithful, regular in service, helpful and responsive in dealing with church needs, and willing to make sacrifices of time, talent and treasure. While our rewards for these required sacrifices are in heaven, we can only imagine the joy in our hearts as we participate in God's plan for Grace and His people.

Am I Called to Serve

On our own, we will never be ready to do what God wants. The question we should ask ourselves is, *“Do I sense God drawing me in this direction and am I able to trust God enough to step out in faith?”*

Regardless of your decision, please consider this invitation to serve as a church leader among us a high compliment and a vote of confidence in your dedication to the cause of Christ. We appreciate you and respect your decision.

Reference

Grace Evangelical Covenant Church Constitution and Bylaws adopted January 22, 2008